

Talent Actualized!

# A Resource for Employer Talent Search

Take advantage of an untapped resource of talented, skilled, and qualified people ready and willing to work.

# WHERE CAN YOU FIND FLORIDA'S UNTAPPED RESOURCE OF JOB SEEKERS?

Employ Florida website https://www. employflorida.com/ vosnet/Default.aspx

#### WHAT IS EMPLOY FLORIDA?

Online tool to connect employers with recruitment services; job market trends; education services; labor market information; and other human resource supports to help your business succeed.

### HOW CAN FLORIDA ABILITIES WORK IMPROVE AN EMPLOYER SEARCH FOR TALENT?

Employers list their job openings and set up a virtual recruiter search agent then communicate directly with qualified and talented applicants or customer service representatives.



Are you a Human Resources specialist, recruiter, or business hire representative?

Are you interested in making good business recruitment decisions?

### HOW DOES EMPLOY FLORIDA HELP WITH YOUR RECRUITMENT DECISIONS?

Employ Florida assist employers through the Florida Abilities Work portal to help your workplace be more disability inclusive.

#### WHAT IS THE FLORIDA ABILITIES WORK PORTAL?

Online portal in Employ Florida designed to help connect employers to qualified, skilled, and talented job seekers with disabilities. https://abilitieswork.employflorida.com/vosnet/Default.aspx#

### WHY IS FLORIDA ABILITIES WORK PORTAL BENEFICIAL TO THE RECRUITMENT PROCESS?

Define skills and post job order to find potential candidates. Saves the recruiter time.

Matches qualified candidates with disabilities to fill the recruitment needs.

## **Resources for Employers**

#### VOCATIONAL REHABILITATION (VR)

Vocational Rehabilitation (VR) is a federal-state program that helps people who have physical or mental disabilities get or keep a job. VR is committed to helping people with disabilities find meaningful careers.

http://rehabworks.org/

#### **CAREERSOURCE FLORIDA**

CareerSource Florida has a statewide network of career development professionals who work directly with Florida employers to align their demand for skilled talent with the needs of Floridians seeking employment and career development opportunities.

https://careersourceflorida.com/

#### **EARN**

The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a free resource that support employers in their efforts to recruit, hire, retain and advance qualified individuals with disabilities.

http://www.askearn.org/

#### FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY

The Florida Department of
Economic Opportunity promotes
economic opportunities for
all Floridians, formulating
and implementing successful
workforce, community, and
economic development policies
and strategies. Choose a new
career, or analyze your skills to find
an occupation that best suits you.

http://www.floridajobs.org/

#### JOB ACCOMMODATION NETWORK

The Job Accommodation Network (JAN) is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues. JAN provides one-on-one consultation about the accommodation process, accommodation ideas, product vendors, referral to other resources, and ADA compliance assistance.

https://askjan.org/index.html

# AGENCY FOR PERSONS WITH DISABILITIES (APD) RESOURCE DIRECTORY

The APD resource directory can help you find multiple resources in a variety of areas including personal care services, transportation, volunteer opportunities, transition programs, and more.

https://resourcedirectory. apd.myflorida.com/



